

Birrang's Statement of Commitment to Child Safety

At Birrang, we believe every child has the right to be safe and feel safe. We are committed to promoting the safety and wellbeing of every child who engages with our organisation.

Everyone involved with Birrang — including Board Directors, staff, and volunteers — shares a legal, ethical, and moral responsibility to protect children and young people. We are committed to building and maintaining a child-safe culture where safeguarding children is central to our values and embedded in all aspects of our work.

We respect and value the diversity of all children and families, including Aboriginal and Torres Strait Islander children, children with disability or additional needs, and children from culturally and linguistically diverse backgrounds.

Our Commitment to Child Safety

To ensure the safety of children, we commit to:

- Implementing and embedding the 10 Child Safe Standards across all areas of our organisation.
- Providing a safe, supportive, and inclusive environment for all children.
- Ensuring children are protected from abuse, neglect, violence, and harmful conduct.
- Empowering children to have a voice in decisions that affect them and encouraging them to speak up about any concerns.
- Ensuring children know who they can approach if they feel unsafe or have any child safety concerns.

Our Responsibilities as a Child Safe Organisation

As a child safe organisation, we will:

- Educate and train all Board of Directors, staff, and volunteers on their child safety obligations, including how to prevent, identify, and respond to abuse.
- Ensure clear procedures are in place to appropriately respond to complaints, allegations, disclosures, and breaches of our Child Safe Code of Conduct.
- Actively seek feedback from children, families, and community members to improve our child safe policies and practices.
- Promote a culture where all community members understand that child safety is everyone's responsibility and are expected to uphold our child safe values.

Child Wellbeing at the Centre of Our Work

At Birrang, safeguarding children's wellbeing is at the core of everything we do. We recognise that children's safety and their freedom from abuse, neglect, and violence are fundamental to their wellbeing.

Many Birrang staff members are mandatory reporters, with a legal obligation to report concerns where a child is at risk of harm. We provide ongoing training and resources to ensure our staff understand and meet their obligations.

Continuous Improvement and Accountability

Birrang takes all complaints, concerns, and allegations regarding child safety seriously. We are committed to regular review, reflection, and continuous improvement to ensure our policies and practices meet the highest standards of child safety.

Birrang Enterprise Development Company Ltd

Signature:

Name:

Timothy Smith

Title:

Chief Executive Officer

Date:

14/10/2025